

## Integrated Management System Policy

The mission of ODE s.r.l. is to become the main partner of customers for the machine and plant manufacturer market by offering complete lines of customised solenoid valves designed according to the principles of high product quality, adaptability and reliability.

In 2021 ODE s.r.l. became part of the CEME group, for which compliance with quality standards is of primary importance, investing in innovation and pursuing in all its activities respect for the environment and protection of the health and safety of all workers.

The commitment of ODE S.r.I. translates into developing and implementing an Integrated Management System in accordance with the requirements of UNI EN UNI EN ISO 9001:2015, 14001:2015, 45001:2018 through the active involvement of the entire company structure, so that it participates through continuous improvement of processes according to its tasks, in pursuing the objectives of customer satisfaction by ensuring constant quality of its products and services, respect for the Environment and safe and healthy working conditions.

The Management considers the Integrated Management System a pivotal element of its corporate strategy and for the achievement of its objectives it intends:

- apply and comply with the requirements of UNI EN ISO 9001:2015, 14001:2015, 45001:2018;
- comply with and act responsibly in respect of the applicable Legal Requirements and Regulations;
- periodically review the internal and external context in which the company operates and identify risks and opportunities aimed at continuous improvement in all areas of the integrated system;
- commit to meeting customer and stakeholder requirements;
- define measurable objectives to continuously improve the quality of its products and processes and to reduce the organisation's environmental impacts;
- commit to providing safe and healthy working conditions to prevent occupational injuries and illnesses by eliminating hazards as much as possible and reducing risks;
- train people on the production process and product quality monitoring;
- train and make people aware of environmental and occupational health and safety issues in order to improve the performance of their organisation and spread an environmental and safety culture;
- commit to environmental protection by preventing pollution, reducing the use of natural resources and promoting the differentiation of waste produced by striving for recovery rather than disposal;
- communicate to the public, authorities, employees, suppliers and customers its commitment to pursuing Quality, Health and Safety and Environmental objectives.

This Policy constitutes a constant framework for establishing and reviewing objectives and related targets, appropriately documented within the integrated management system adopted. This Policy must be made available to all interested parties and kept up-to-date through annual review. It is the responsibility of every person working within ODE S.r.l. to respect and apply it.

Colico, 16/01/2023

Signature Combonate Management CHO Dott. Roberto Zecchi

ODE S.r.l. a socio unico

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